



City of Buffalo *Living Wage Commission*

RETALIATION GRIEVANCE

The Buffalo Living Wage Ordinance provides that the City and employers who contract with the City must pay employees a living wage. The Ordinance applies to contracts where the City is paying or receiving over \$50,000 and the contractor has more than 10 employees.

If your employer breaks this law, you may file a grievance with the Living Wage Commission. Your employer may not punish you for filing a lawsuit or a grievance. If you believe your employer has discharged you, reduced your pay, or otherwise retaliated against you due to your involvement in pursuing a living wage, fill out this form and send it to: Living Wage Commission, c/o Cornell University ILR, 237 Main Street, Suite 1200 Buffalo, NY 14203.

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I believe that my employer has retaliated against me because of my activities pursuing a living wage.

1. Name: _____

2. Phone Number : _____

3. Address: _____

4. Employer Name: _____

5. In what living wage related activities have you engaged (e.g., requesting information, filing a grievance, filing a lawsuit)? _____

6. How has your employer retaliated against you? _____
